

Buckinghamshire Skills Advisory Meeting

September 2022

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FEDCAP
Employment

JOBS
22
UK
More than just a job

 **tchc**
Group

Jobs 22 and Restart



- **Jobs 22- Prime Provider** for the DWP Restart Scheme across CPA 1b East Central.
- Jobs 22 are a new organisation founded by the Angus Knight Group and Catch 22
- **TCHC Group Ltd- Delivery Partner** delivering the Restart Scheme on behalf of Jobs 22 across Aylesbury Vale
- TCHC- Family-Owned Private Training Provider delivering and improving people lives for 18 years through employability, adult skills youth, justice and carers

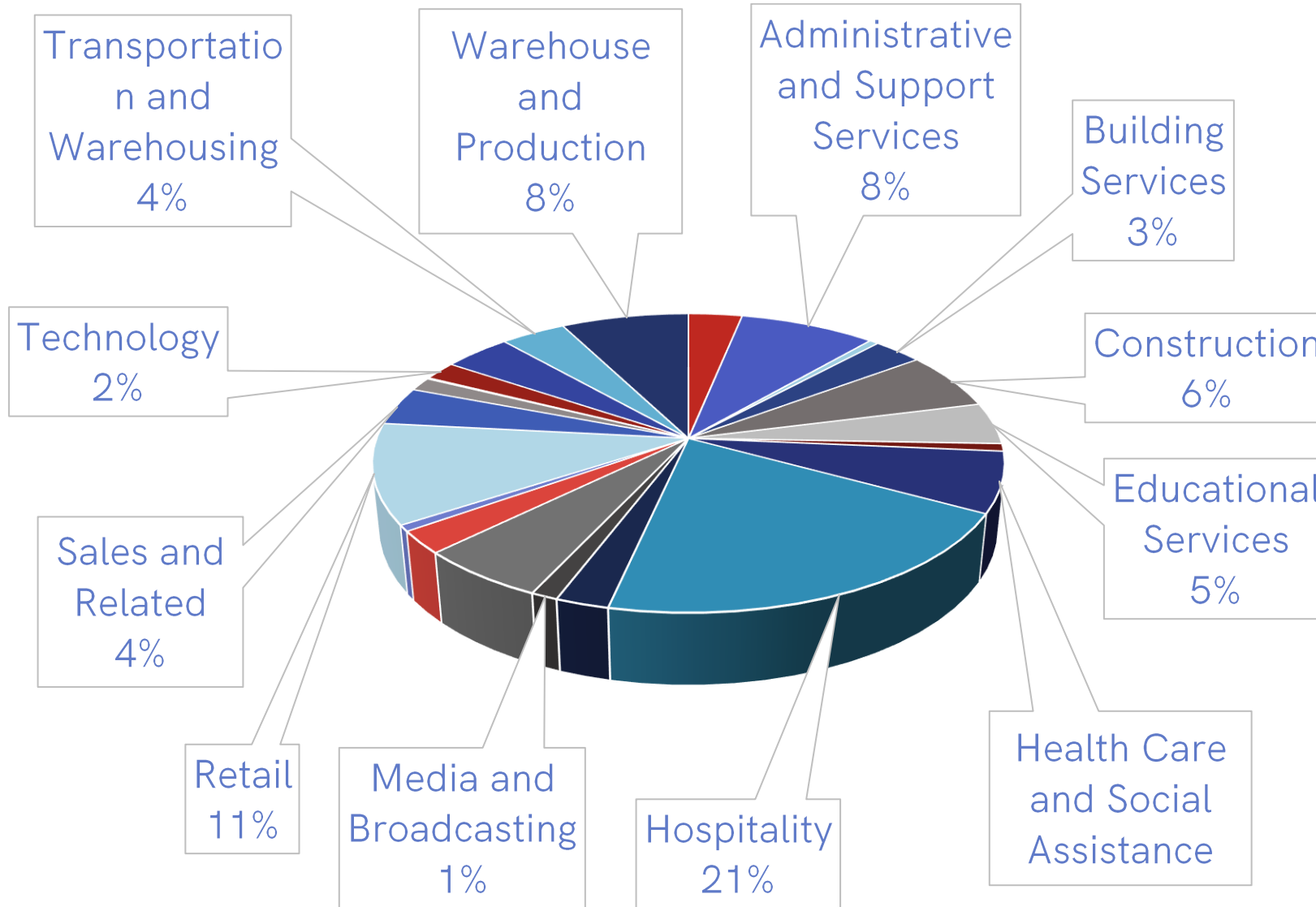


Job starts and Restart participants in Buckinghamshire



- **Top job starts Jobs 22** have had in Buckinghamshire: Warehouse Operatives, Cleaners, Customer Service Assistants, Carers and Administrators
- Also reflected at **CPA level** with top job starts being Warehouse Operatives, Cleaners, Production Operatives, Delivery Drivers and Care Assistants.
- **TCHC Participant profiles:**
 - Increased percentage of Participants with Health Barriers predominantly Mental Health
 - Increased demand for Self-Employment
 - Demand for school hours due to childcare responsibilities





- Health barriers
- Longer term worklessness
- Over 50's
- Lone parents
- People with convictions

Employment and Skills in demand



Skills in demand (Posting and Ads trending)	Skill shortage and opportunities seen
<ul style="list-style-type: none">• Specialised skills with the largest increases between August 2021 and August 2022 are Risk Analysis, Midwifery, Application Lifestyle Management, Invoicing and Mental Health• Most in-demand specialised skills advertised for in the last three months have been Marketing, Financing, Auditing, Invoicing and Nursing• Digital skills, education and Hospitality related eg chef• Creative sector and Green skills	<ul style="list-style-type: none">• Construction Redevelopments creating vacancies and opportunity via 106 Agreements• Health and Social Care and SEND skill shortages• Self employment• Main sectors are Warehouse, Construction, Health and Social Care, Hospitality, Cleaning and Driving.• Christmas Recruitment focus on Warehousing, Retail, Hospitality and Driving• Seasonal work vs career pathways• Bridging the gap for Engineering, Space, Film & TV

Barriers and initiatives



Barriers

- Health barriers
- Childcare
- Computer skills and unwillingness to upskill
- Attendance
- Transportation

Lessons learnt

- Working with Restart Health Team and signposting to Mental Health organisations and charities.
- Working with participants and employers to find suitable hours and support (incl. SEND Childcare)
- IT training sessions and over 50's pilot
- Working with participants to take stepping-stones (short and long-term views incl. to build confidence and employment history)
- Face-to-face interaction does get better results
- Workshops work well, particularly *Interview Skills and Confidence Building*.

Upcoming initiatives and programmes

- Delivering construction skills training, self-employment support for participants
- Partnership with Pinpoint Recruitment, McIntyre Care, Ocado, Prestige Commercial Cleaning and Green Park amongst others
- Job Fair at Phoenix House on 15th September.